My Interest Assessment

Interests can be hard to define, but taking a few moments now can help avoid wasted time later, or worse: taking a path that isn’t right for you. Please download this form, complete it and email it to us so we can start defining and pursuing the best goals for you. And, of course, you can always change your mind.

*Hint: Press your ‘Insert’ key before you begin*

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_

***Part 1: My Work Style***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Type** | **Characteristics** |  | **Interest** |  |
| Conventional | Structured, organized, stable environment |  |  |  |
| Investigative | Enjoyment of learning and problem solving |  |  |  |
| Social | Working with or influencing others |  |  |  |
| Creative | Expressing free-form creativity; unconstrained |  |  |  |
| Practical | Analyzing and dealing with realistic situations |  |  |  |
| Enterprising | Project oriented or Business Oriented |  |  |  |
| Detailed | Intricate or precision work |  |  |  |

***Part 2: My Preferred Environment (Rate 1 through 5)***

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Category** | 1 = |  | 5 = | **Rating** | |
| ***Employer Size:*** | Very Small | <―> | Very Large |  |
| ***Work station:*** | Non-office | <―> | Desk |  | |
| ***Outdoor vs Indoor:*** | Outdoor | <―> | Indoor |  | |
| ***Activity:*** | Functional | <―> | Management |  | |
| ***Role:*** | Non-Technical | <―> | Highly Technical |  | |
| ***Work Precision:*** | Non-Precision | <―> | High Precision |  | |
| ***Work Type:*** | Continuous Workflow | <―> | 100% Projects |  | |
| ***Service vs Product:*** | Service | <―> | Product |  | |
| ***Skill vs Knowledge-based:*** | Skill Oriented | <―> | Knowledge-based |  | |
| ***Security:*** | Low Risk, Secure | <―> | High Risk/Reward |  | |
| ***Physicality:*** | Physical Work | <―> | No Physical Work |  | |
| ***Independence:*** | Independent | <―> | Team Member |  | |
| ***Output:*** | Producer | <―> | Influencer |  | |
| ***Structure:*** | Structured | <―> | Freeform |  | |

When you’ve completed this interest assessment please save it, then use the ‘contact’ link on dthanda.com to send us a copy.